



**ECO-RESOURCE CONSULTING, INC**

## **Restoration Crew Leader Position Description**

Eco-Resource Consulting, Inc. is seeking a Restoration Crew Leader. Job duties will primarily involve conducting and leading field work crews on ecological restoration project sites. Additional duties will include collection of ecological field data and assisting Project Managers and Senior Biologists/Ecologists with vegetation monitoring and report drafting. Data collection may be in support of: wetland determination/delineation, wildlife habitat/land resource assessments, endangered resources review, vegetation monitoring, GPS data collection, permit applications, and environmental reports. This position will be seasonal full-time with the option of permanent employment after a 90-day probation period.

### Job Duties

Job duties will include carrying out tasks related to prairie, wetland, woodland, and other natural community restoration and land management. Specific job tasks will include supervision of application of herbicides, mowing, installation of erosion control products, native seed and plant installation, and invasive shrub/tree removal and treatment. Equipment operations may include chainsaws, brush-cutters, backpack herbicide sprayers, ATV, UTV, and tractor with various implements. Applicants must be proficient in the operation of mid-duty trucks and trailers.

### Basic Qualifications

- Experience supervising field crews and reporting project details to Senior Staff.
- Experience writing summary reports throughout and at completion of projects.
- Two or more years of experience operating and maintaining various types of implements and power equipment; including trucks, large trailers, ATVs, UTVs, tractors (and attachments), pumps, chainsaws, brush-cutters, backpack herbicide sprayers, small engines/pumps, etc.
- Must be able to lift 50 lbs. and be able to perform physical work in a wide range of outdoor weather and environments including walking 2-4 miles in rough terrain.
- Willingness to travel and conduct field work in remote areas for extended periods.

### Preferred Qualifications and Skills

- Associate's degree or higher in Natural Resources Management or related field.
- Two years of experience in ecological restoration or resource management.
- Ability to identify common native and non-native plant species.
- GIS/Arcview/ArcGIS software experience.
- Navigation and map reading skills.
- Possess excellent oral and written communication and presentation skills and analytical and creative problem-solving skills.
- Experience operating skid-steers or similar heavy equipment is a plus.

### Requirements

- Valid Driver's License
- WI Pesticide Applicators License (or ability to obtain)
- Proficient with MS Word, Excel, and Outlook

### Benefits and Compensation

Pay will be hourly TBD based on experience and qualifications. Benefits will include a company vehicle for out-of-office work, laptop, gas card, company credit card, and cell phone.

### EOE Statement

ERC practices equal opportunity employment. Based on this practice, recruitment, hiring, advancements, transfers, training, compensation, benefits, and other employee relationships are carried out regardless of race, creed, color, gender, religion, age, handicap, national origin, or disabled Vietnam Veteran Status.

Send resume to: [cfrazer@eco-resource.net](mailto:cfrazer@eco-resource.net)

Or mail to:

Eco-Resource Consulting, Inc.  
2554 County Road N  
Stoughton, WI 53589